



## **AYLESBURY METHODIST CHURCH & CENTRE.**

### **LEADERSHIP TEAM APPOINTMENTS POLICY**

#### **Background**

The Leadership Team is appointed by, reports to and works on behalf of the Church Council. Its original role was to guide and co-ordinate all aspects of the work and witness of the church and centre. To do this, representatives were appointed from the different areas of church life, such as worship, outreach, youth, resources, pastoral, church stewards, administration and communications. Whilst being of value, over time it had the effect of keeping the same people on the team for many years.

Following a Healthy Churches review in 2015 it was decided to modify the role, the team and the appointment criteria. This forms the basis for the following policy.

#### **Policy**

The Leadership Team is appointed by, reports to and works on behalf of the Church Council. Its role is to:

1. Guide and co-ordinate all aspects of the work and witness of the church and centre.
2. Set up, oversee and guide the work of Action Groups charged with specific projects or challenges.
3. Recommend new Leadership Team appointments to the Church Council, whilst seeking to meet the following criteria:
  - In common with Methodist Church guidelines, we should look to a changing membership of the Leadership Team
  - A balance should be sought of experience, fresh thinking, ages and ethnicity that reflects the church activities and membership.
  - Individuals can be seconded for a single or series of meetings to contribute or report on specific topics or projects.

**Rev. Richard Atkinson**  
**Superintendent Minister,**  
**Aylesbury Methodist Church & Centre**  
**MAY 2023**